

MINUTES
PERSONNEL COMMITTEE MEETING
CITY OF BRANSON, MISSOURI
June 17, 2010

INTRODUCTORY

The Personnel Committee of the City of Branson, Missouri met for a meeting in the Municipal Court Room of the Branson City Hall on June 17, 2010 at 4:00 p.m. The following members were present: Raeanne Presley, Rick Davis, Bill Stark, Sandra Williams and Dean Kruithof.

Also present were: Lori Helle, Kelli Fleck, Dennis Brunner (EPC Chair), Hillary Bargman (EPC member) and Becky Iverson.

AGENDA

Mayor Presley asked the committee if there were any corrections to the May 20, 2010 minutes of the Personnel committee. Sandra Williams moved that the minutes be accepted as written. Rick Davis seconded the motion. Voting aye: Presley, Davis, Kruithof, Stark, and Williams. Voting Nay: None. Motion Carried.

Mayor Presley introduced Mr. Tim Connell of Connell Insurance. Connell Insurance is the broker for the City of Branson Property, Automobile, General Liability, and Worker's Compensation insurance. Mayor Presley indicated that it had been one year since Connell Insurance had taken over the Municipal Insurance and that Mr. Connell had been invited to report to the Committee regarding the 2009-2010 plan year.

Mr. Connell reported that the City of Branson had a very good year in the Worker's Compensation area. He reported that the change to self administering the claims under \$1,000 was working well. We received a good MOD rating this year and that will help the rates for next year.

Mr. Connell reported that he had the renewal package in and he indicated that there would not be an increase for the 2010-2011 plan year. He did state that he is working on a reduction.

Next, Mayor Presley asked Kelli Fleck to report on the Tobacco Free Policy. Kelli reported that effective January 1, 2011 all indoor city-owned and operated buildings and vehicles will become tobacco free. This will require a change in the City of Branson Ordinances.

Also effective January 1, 2011, city employees will not be able to utilize tobacco products while on regular paid time. Tobacco cessation programs will begin in August of 2010.

There was much discussion regarding the wording of the policy. The committee questioned if the parking lots were covered. There were several suggestions as to how to reword the Statement of Policy to ensure that employees knew that no tobacco products were to be used while they were working. Mayor Presley asked Kelli to rewrite the Statement of Policy using wording that would clearly indicate to employees that they could not use tobacco products while at work.

Rick Davis moved to accept the City of Branson Employee Tobacco Free Policy with the change proposed above. Sandra Williams seconded. Voting aye: Presley, Davis, Kruithof, Stark, and Williams. Voting Nay: None. Motion Carried.

Mayor Presley, next introduced Mr. John Akers of Akers & Arney to the Committee. Akers and Arney are the brokers for the health, dental and life insurance.

Mr. Akers reported to the Committee that our health claims are up this year over last year. While we do have just a couple more members this year, inpatient facility and outpatient facility claims are up substantially. Also, the use of the emergency room and urgent care is up this year over last year. Mr. Akers informed the committee that educating the employees that they have choices as to where they have tests done can help with costs. He stated that many times employees are not aware that the decisions they make regarding their healthcare can drive up the cost of that healthcare. Education is one of the keys in keeping costs down.

Mr. Akers reported that this year Akers and Arney have provided posters and payroll stuffers as well as assisting with the wellness fair. Finally, he informed the Committee that he or Vicky Rice meet quarterly with staff to keep them up to date on changes, reforms, and policy review.

Mayor Presley asked if there was a motion to adjourn the meeting. Bill Stark moved that the June 17, 2010 meeting of the Personnel Committee be adjourned at 5:05 p.m. Dean Kruithof seconded the motion.

Voting aye: Davis, Presley, Williams, Stark, and Kruithof. Voting Nay: None. Motion carried.

The meeting was adjourned at 5:05 p.m.

The next meeting of the Personnel Committee will be Thursday, July 15, 2010 at 4:00 p.m. in the Fishbowl Conference Room of City Hall.