



CITY OF BRANSON

ANNUAL COMPENSATION ESTIMATE

Position: Police Officer I Department: Police

Although a paycheck is the most visible indication of compensation, the City of Branson also pays for many unseen benefits.

As an applicant for employment with the City of Branson, we want to offer you a visual representation of the value we place on our employees. Below is an estimate of the total compensation package for the position for which you applied - salary and benefits.

GROSS SALARY: **\$32,653.09**

BENEFITS THAT THE CITY PAYS FOR YOU:

Social Security Tax	2,024.49
Medicare Tax	473.47
LAGERS Retirement	3,689.80
Health Insurance- <i>Family Plan</i>	13,075.20
Dental Insurance	414.60
Life Insurance	77.71
SKAGGS Fitness Center Membership- <i>Individual Plan</i>	360.00
<u>Total Benefits:</u>	<u>\$20,115.27</u>

TOTAL GROSS SALARY & BENEFITS: **\$52,768.36**

PAID TIME OFF:

The following benefits result in time off work for the employee, while receiving their regular pay. These benefits are shown first in hours, and then equated to the hourly salary, to make it easy to see the actual monetary value of an employee's paid time off.

Scheduled Holidays	88	Hrs @	15.6986	1,381.48
Additional Holidays	8	Hrs @	15.6986	125.59
Vacation	80	Hrs @	15.6986	1,255.89
Sick Leave	96	Hrs @	15.6986	1,507.07
Personal Time	0	Hrs @	15.6986	0.00
<u>Total Paid Time Off:</u>				<u>\$ 4,270.02</u>

In addition, you may also receive some of the following benefits and should consider their value when looking at your total compensation package:

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| + Paid Training | + Licenses and Certifications |
| + Uniforms | + Tuition Reimbursement |
| + Free Golf at Pitch and Putt Golf Course | + Section 125 for Pre-tax Deductions |
| + Unemployment Coverage | + Two 457 Deferred Compensation Plans |
| + Workers Compensation Coverage | + Various Supplemental Insurance Plans |

THE MONETARY VALUE OF THIS TOTAL COMPENSATION PACKAGE INCLUDING SALARY, BENEFITS, AND PAID TIME OFF IS AT LEAST \$57,038.38